

**PAROLE AGENT II, YOUTH AUTHORITY
(SPECIALIST)**

**JOB ANALYSIS
BACKGROUND INFORMATION**

Date of Study: April 10 – 14, 2006

Collective Bargaining Identification: R06

Job Analysis Conducted By: John Barlow
Selections Analyst
Selection Services Section

Number of Incumbents: There are 372 incumbents in this classification per Department of Corrections Filled/Vacant Position Report dated September 06, 2005.

Names of the Subject Matter Expert(s):

Steven Aguilar, Youth Authority Administrator I (Retired)

Mr. Aguilar has been with the Department of Corrections and Rehabilitation for 30 years. He has previously served as a Parole Agent III, YA and Parole Agent II, YA (Supervisor). He is currently working as a Youth Authority Administrator I as a retired annuitant.

Frank Mijares, Parole Agent II, YA (Supervisor)

Mr. Mijares has been with the Department of Corrections and Rehabilitation for 26 years. He served as a Parole Agent II, YA (Specialist) for 4 years. He has been a Parole Agent II, YA (Supervisor) four 4 years.

Juan Sigler, Parole Agent II, YA (Specialist)

Mr. Sigler has been with the Department of Corrections and Rehabilitation for 22 years. He has served as a Parole Agent II (Specialist) for 3 years. He performs his duties as the Resident Agent in a remote area.

Allen Wilcher, Parole Agent III, YA

Mr. Wilcher has been with the Department of Corrections and Rehabilitation for 26 years. He has served as a Parole Agent III, YA for 9 years directly supervising Parole Agent II, YA (Specialist & Supervisor) in his unit.

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INFORMATION GATHERING**

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State of California, Parole Agent II YA (Specialist)
- State of Arizona, Parole Officer, Parole Officer Senior, & Parole Supervisor
- State of Hawaii, Parole Officer I, II, III, IV, V, & VI
- State of North Dakota, Parole and Probation Officer
- State of Texas, Parole Officer I, II, III, IV, & V

Other sources were viewed for information (e.g. States of Arkansas, Florida, Michigan, Nevada, Tennessee, and Utah); however, the information was not relevant to the job analysis and therefore not included.